

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, February 10, 2025

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, February 10, 2025, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Charles Whisenant, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Michael Clay, Board Member
David Watts, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order.

Chairman Charles Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Secretary Tim White offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Michael Clay led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Charles Whisenant asked if anyone has an amendment to offer for the agenda.

1. Vice Chairman Penni Windsor requested that we add an amendment to the agenda to set a public hearing for the proposed Harassment Policy on April 14, 2025. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member David Watts. The motion was carried by voice vote with no "nay" votes being cast.
2. Vice Chairman Penni Windsor request we add an amendment to the agenda to make a Resolution, as the Personnel Board, to the Legislative Delegation to request them not to change Act 82-06 and that we stand in resolve with the Act as it is. A motion was made by Vice Chairman Penni Windsor, duly seconded by Secretary Tim White. The motion was carried by voice vote with four "yay" votes being cast. Board Member David Watts cast a "nay" vote.

3. Board Member David Watts request we add an amendment to the agenda recommending that the Personnel Board meet with the Commission in spirit of cooperation to address some points in Section 5 concerning term limits of Board Members and Temporary employees. The meeting would also be to discuss the concerns Personnel Administrator Christy Pierce has in Section 11. A meeting would be better suited to come to resolve that if we put anything forth to our State Legislature, we should be uniformed in doing so. A motion was made by Board Member David Watts, duly seconded by Secretary Tim White. The motion was carried by voice vote with three “yay” votes being cast. Vice Chairman Penni Windsor and Board Member Michael Clay cast a “nay” vote.

V. APPROVAL OF MINUTES

Chairman Charles Whisenant asked for a motion to approve the minutes of the Regular Board meeting held on Monday January 13, 2025. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no “nay” votes being cast.

1. Chairman Charles Whisenant asked for a motion to approve the minutes of the Special Called Board meeting held on Thursday, January 23, 2025. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member David Watts. The motion was carried by voice vote with no “nay” votes being cast.

VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were None.

VII. OLD BUSINESS

There was None.

VIII. NEW BUSINESS –

2. **District #1**- Chairman Charles Whisenant asked for a motion to consider approval for request from Commissioner Ronny Shumate to change two positions to Equipment Operators III positions. A motion was made by Board Member David Watts, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no “nay” votes being cast.
3. **Personnel Board** - Chairman Charles Whisenant asked for a motion to set a public hearing for Harassment Policy on April 14, 2025. A motion was made by

Vice Chairman Penni Windsor, duly seconded by Board Member David Watts. The motion was carried by voice vote with no “nay” votes being cast.

LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabors. The Attorney General opinion will be coming soon and will be forward to the board once received.

IX. STAFF REPORT

Personnel Administrator - Christy Pierce.

Personnel Update – January 10th, 2025 thru February 7th, 2025

February 10^h, 2025 – Board Meeting

New Hires

Name	Position	Hire Date	Step Hired At
Dave Franco	Corrections Officer	01/27/2025	106-1
Jerry Lambert	Bus Driver – COA P/T	01/28/2025	N/A

Terminations

Name	Position	Termination Date
Amanda Papineau	Corrections Officer	01/08/2025
Joshua Gilbert	Dispatcher	01/03/2025

Promotions, Demotions & Transfers

Effective 01/11/2025: Sheriff – Nicholas Mauldin was promoted from a Deputy to a Deputy Sergeant.

Wellness Screenings

We are currently working on scheduling on-site wellness screenings in the month of June. Employees can go at any time to get their wellness screenings at their personal


physician's office or participating pharmacies. A list of the pharmacies and the provider form is on the Local Government website under the Wellness tab. www.lghip.org

*The person listed below is not an approved employee of Marshall County. Ms. Giroir was hired without Personnel Board approval and provided county benefits.

Tanya Giroir	Account Clerk II – Full Time	01/23/2025	106-1
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I. ADJOURNMENT

Chairman Charles Whisenant asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member David Watts, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.


Secretary Tim White
Marshall County Personnel Board
Meeting Date: February 10, 2025

4-14-25
Date